



## **Notice Informing Individuals about Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement: Discrimination is Against the Law**

Radiologic Associates of Fredericksburg (RAF) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. RAF does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

### **RAF:**

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
  
- Provides free language services to people whose

primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need reasonable modifications, appropriate auxiliary aids and services or language assistance services, contact Tammy Gressly.

If you believe that RAF has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Tammy Gressly, Administrative Compliance Officer.

Radiologic Associates of Fredericksburg

10401 Spotsylvania Ave, Suite 200

Fredericksburg VA 22408

Phone: 540-361-1000 Fax: 540-361-7010

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Tammy Gressly is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil

Rights, electronically through the Office for Civil Rights  
Complaint Portal, available at:

<https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf>

or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201

1-800-368-1019, 1-800-537-7697 (TDD)

Complaint forms are available at:

<http://www.hhs.gov/ocr/office/file/index.html>.

This notice is available at:

<https://www.rafimaging.com/>